

TTC Diversity & Inclusion Lens

Date	Name of project, action or initiative to which you are applying this lens

Who may be impacted by your project, action or initiative (check any that may apply)

- | | |
|---|---|
| <input type="checkbox"/> Families
<input type="checkbox"/> New Canadians, newcomers or refugees
<input type="checkbox"/> People from the LGBTQ+ community
<input type="checkbox"/> People who are Indigenous (First Nations, Inuit and Metis)
<input type="checkbox"/> People who are racialized (place of origin, ethnic origin, ancestry, colour)
<input type="checkbox"/> People with disabilities (physical or mental)
<input type="checkbox"/> People with different religious/creed beliefs
<input type="checkbox"/> People with different educational backgrounds | <input type="checkbox"/> People with different language or literacy levels
<input type="checkbox"/> People residing in different areas (downtown, outlying districts, neighbourhood improvement areas (NIAs), priority neighbourhoods)
<input type="checkbox"/> People with low income or socioeconomic status
<input type="checkbox"/> People living on the streets, people who are under-housed
<input type="checkbox"/> Seniors
<input type="checkbox"/> Youth
<input type="checkbox"/> Women
<input type="checkbox"/> Other: _____ |
|---|---|

How may they be impacted

- Positively Negatively

Describe the potential impact(s) in more detail:

What have you done to assess the potential impact(s)

- Research (describe): _____
- Consultations (describe with whom): _____
- Assessment conducted by internal diverse team
- Self-assessment only
- Other (describe): _____

What changes or recommendations are you making to modify (increase, decrease or eliminate) the potential impact(s)

If you are not making any changes or recommendations to address the potential impact(s), describe why