

# Expression of Interest DHR Executive Steering Committee



<b>Name &amp; Badge number:</b>	<b>Department/Work Location:</b>
<b>Email we can reach you at:</b>	<b>Title/Position:</b>
<b>Phone number:</b>	

Thank you for considering to be a member of this very important committee. The Diversity and Human Rights (DHR) Executive Steering Committee will oversee the strategic direction, development and implementation of diversity and human rights policies, programs, plans and initiatives for TTC employees and customers. It will develop and finalize a DHR Strategic Plan to ensure TTC promotes and supports diversity and inclusion in all areas of its business, to reflect and respond to the needs of TTC’s employees and customers.

We are seeking up to 4 non-supervisory employees to join the committee from varied work locations, with lived and/or professional experience representing the views and perspectives of the many diverse groups reflected in TTC’s workplace (gender, race/colour/ancestry/ethnicity, Indigenous Peoples, disability, LGBTQ+, age, creed/religion, language, etc).

Employee members will be responsible for openly consulting with the group(s) they are representing, and advocating on their behalf. Membership is voluntary and for a two-year term, and committee meetings will be monthly.

**The deadline to submit your Expression of Interest is January 12, 2018.**

**1(a) Do you self-identify with any of the following groups? (Please check all that apply)**

- Age:    Under 30    30-39    40-49    50-59    60 +
- Person who is racialized (i.e. identify with a certain race, colour or ethnicity)  
           \*If you wish to provide further details, please specify race, colour or ethnicity:
- Person who is Indigenous (First Nations, Inuit, Metis)
- Person with a disability
- Gender:
- Member of the LGBTQ+ community (lesbian, gay, bisexual, trans, Two-Spirit, queer, questioning, intersex, pansexual, asexual, +)
- Religious, creed or spiritual affiliation:
- Different languages spoken:
- Other:
- Prefer not to respond

**(b) As a member of this committee, you will need to openly consult with and advocate for the needs and perspectives of the diverse group(s) you are representing. Are you comfortable doing so?**

- Yes    No

**2. Please describe any previous work or volunteer experience you have representing the views and perspectives of one or more of the diverse groups listed above (300 words max.)**

**3. Please describe why you are interested in joining this committee (300 words max.)**

**4. Please describe some of the challenges facing TTC's diverse employees. What are some suggestions you have for improving these challenges? (300 words max.)**

Please submit your completed Expression of Interest by email, fax or mail to the address below. Expressions of Interest will be accepted until **January 12, 2018**.

Email: [thamina.jaferi@ttc.ca](mailto:thamina.jaferi@ttc.ca)

Fax: (416) 338-0416

Mail: Diversity and Human Rights Department  
c/o Thamina Jaferi  
2200 Yonge St, Suite 900  
Toronto, ON M4S 2C6

You must submit an endorsement from a manager or supervisor for this committee. You can submit an endorsement with your completed Expression of Interest, or the manager/supervisor can send it directly to the address/fax above. Endorsements must be received by the deadline of **January 12, 2018**.

Please note that accommodation is available for applicants, including those with disabilities. If you require accessible formats or communications supports to complete this application, please contact Thamina Jaferi at [thamina.jaferi@ttc.ca](mailto:thamina.jaferi@ttc.ca) or (416) 393-3324.

We thank you again for your interest in joining the committee, however only those selected for an interview will be contacted.

# Manager/Supervisor Endorsement DHR Executive Steering Committee



Your Name:	Title/Position:
Your email/phone number:	Department/Work Location:

## 1. Name of employee

## 2. Would you recommend this employee for the Diversity and Human Rights (DHR) Executive Steering Committee?

Yes     No

## 3. Please explain why you are recommending this employee for the DHR Executive Steering Committee

You can provide your completed endorsement to the employee for submission, or send directly to us by email, fax or mail at the address below. The deadline for endorsements is **January 12, 2018**.

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Fax: (416) 338-0416

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