

Innovation & Creativity Award Nomination

The TTC's Rewards and Recognition Program aligns with the People Objective of creating an empowered, customer-focused workforce that values teamwork, pride in a job well done, and an organization that actively develops its employees.

This award recognizes TTC employees who have demonstrated an innovative and creative mindset and as a result have brought forward ideas that improve the TTC's internal systems and processes, operations, team culture, and/or delivery of customer service.

You may nominate more than one employee in any of the award categories by completing a separate form for each nomination.

Full eligibility criteria is available in the **Rewards and Recognition** section on the TTC intranet and online in the **With Compliments** section at thecoupler.ca.

Please provide the following information about the Nominee.

Nominee Information		
First and Last Name	Employee No.	Title
Group	Section	
Department	Work Location	

Please provide the name and contact information of the nominee's manager. We will notify them if the nominee wins an award.

Nominee's Manager		
First and Last Name	Telephone No.	Email

Please provide your name and contact information. We'll advise you if the employee you've nominated has won or contact you if we need more information.

Your Information (if you are nominating an employee other than yourself)			
First and Last Name	Employee No.	Email	
Telephone No.	What's the best way to contact you?	Can we inform the nominee(s) that you made this nomination? <input type="checkbox"/> Yes <input type="checkbox"/> No	

1. Please describe in detail what you have observed in the nominee (either a colleague or yourself) that leads you to believe they deserve to be considered for the Innovation and Creativity Award.



2. How have the nominee's innovative and creative mindset and behaviours benefitted the TTC? Please provide as much detail as possible, including relevant examples in order to help the judges make their decision by understanding how this person's actions are improving the TTC's internal systems and processes, operations, team culture, and/or delivery of customer service.

3. a) Employees nominated in this category must have demonstrated one or more of the following attributes. Please select all that apply to the nominee and explain how they have demonstrated them.

- Are proactive people, with can-do attitudes who spot, and act on, opportunities to help improve, modernize, and create value for the TTC
- Are creative problem solvers who understand not only the impact of problems and solutions on their own role and team, but also see the impacts in other parts of the organization
- Successfully navigate the TTC's internal system to gain buy-in from a variety of levels of the organization, and work collaboratively to achieve positive results
- Consistently demonstrate a high level of resourcefulness, resilience, personal initiative to act, and the desire and ability to learn from experience
- Achieve meaningful and measurable results using existing TTC resources, and lots of ingenuity

b) How have you, or the nominee demonstrated the above?

4. Is there anything else you would like the judges to know about the nominee?

5. How did you hear about the Rewards and Recognition program?

- My manager
- My colleague
- A poster
- Wall of Fame
- Email
- Intranet
- Narrowcasting/TTC TV
- The Coupler
- Other (please specify) _____

Please return your nomination to:
Rewards and Recognition Submissions
1900 Yonge Street, 5th Floor
ATTN: Rewards and Recognition and Events Specialist

Your nomination will be submitted to an Adjudication Committee and award recipients will be announced before the next Rewards and Recognition Award Ceremony. For questions, please email Michelle.Haddad@ttc.ca or call the Special Events section at 416-393-3640.