



For Action with Confidential Attachment

Establishment of a Human Resources Committee

Date: May 18, 2022
To: TTC Board
From: Director – Commission Services

Reason for Confidential Information

This report is about labour relations or employee negotiations.

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

Summary

The TTC Board may establish Committees of the Board at any time during the Board term to provide advice or decision-making on behalf of the Board. This report recommends the establishment of a Human Resources Committee.

Recommendations

It is recommended that the TTC Board:

1. Establish a Human Resources Committee for the balance of the term which shall consist of Chair, Vice-Chair and one Councillor member who shall be appointed by the Chair.
2. Adopt the confidential recommendations, noting that they are to remain confidential as they relate to labour relations or employee negotiations.

Financial Summary

There are no financial impacts resulting from this report. The Human Resources Committee, recommended in this report, will be provided meeting management support through existing resources in Commission Services funded in the 2022 TTC Operating Budget. In addition, Board members are not paid per diems for their service on Committees of the Board or Working Groups.

The Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Equity/Accessibility Matters

TTC staff are in regular communication with the Advisory Committee on Accessible Transit (ACAT) Communications Subcommittee on means to enhance accessibility to meetings.

Decision History

At its meeting on January 10, 2019, the TTC Board considered a report entitled [TTC Board Governance and 2019 Meeting Schedule](#). The report recommended changes to the Board's Committee composition by dissolving the Budget as well as Human Resources and Labour Relations committees. This was in consideration of changes to the Board's composition and recognizing increased demands on Council Members' time due to the reduction in the size of Toronto City Council.

Comments

Committees of the Board can be established by the TTC Board at any time to provide advice or decision-making on behalf of the Board.

The TTC Board currently has one Committee: Audit & Risk Management Committee (ARMC). The ARMC assists the Board in fulfilling its oversight responsibilities in the following areas:

- financial reporting process and financial statements
- external audit of the financial statements
- enterprise risk management
- system of internal control
- audit function
- regulatory audits
- compliance with laws and regulations
- internal special investigation activities

This report recommends the establishment of a Human Resources Committee consisting of the Chair, Vice-Chair and one (1) Councillor member, who shall be appointed by the TTC Chair.

Committees of the TTC Board are subject to the meeting requirements prescribed by the City of Toronto Act and the TTC's Procedures By-law.

Contact

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Signature

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Attachments

Confidential Attachment 1 – Human Resources Committee